Appendix B

<u>Comparison - Median Pay Multiples for median salary and the highest paid declared in 2022/23 Pay Policy Statements</u>

The pay multiples for the median pay of local authorities and their Chief Executives for the 2022/23 financial year can be seen below.

Local Authority	2022/23 median pay
Leeds	7.07:1
Calderdale	6.11:1
Wakefield	6.99:1
Birmingham	7.59:1
Bristol	5.63:1
Cardiff	7:1
Manchester	7.84:1
Nottingham	7.64:1